

# Historical record of Committee/Council members

The logo consists of a white circle containing the lowercase letters 'ciép' in a dark blue, serif font. The background of the entire page is a dark blue color with a large, light green circular shape on the right side.

ciép



Chartered  
Institute of  
Editing and  
Proofreading

Last updated 24 June 2026

## Our background

### Our early days

The Chartered Institute of Editing and Proofreading exists because of Norma Whitcombe, an energetic computer programmer, indexer and copyeditor who recognised that editorial freelancers needed a professional body that could offer community, standards and training.

### Our history

- **1988:** Norma Whitcombe founded the Society of Freelance Copy-editors and Proofreaders, soon to become the Society of Freelance Editors and Proofreaders. The other founding Committee members were John Woodruff, Lesley Ward, Michèle Clarke, Naomi Laredo, Gillian Clarke and Eddie Kent.
- **1989:** The Society held its first meeting in March. More than 60 people attended.
- **2001:** The organisation welcomed in-house staff and was renamed the Society for Editors and Proofreaders (SfEP). The SfEP was incorporated as a limited company and a board of 12 directors appointed.
- **2016:** The SfEP declared its aim to become a chartered institute to distinguish itself as the voice of authority in English-language editing.
- **2019:** Our Royal Charter was granted on 10 July, announced in September at the annual conference and sealed on 1 October.
- **2020:** The SfEP officially became the Chartered Institute of Editing and Proofreading (CIEP) on 1 March.

### Honorary members

From 2001 to 2011, the Society for Editors and Proofreaders (SfEP) honoured some of its members for the contributions they made to the Society or the editorial profession

in general. These were: Gillian Clarke, Barbara Horn, Naomi Laredo, Kathleen Lyle, Michèle Moody, Val Rice, Rosemary Roberts MBE, Christina Thomas and Penny Williams.

In addition, it appointed an honorary president and honorary vice-president from outside the membership. The first honorary president was Judith Butcher.

## Governing the organisation

Governance has changed over time, with members taking on different responsibilities, including:

- traditional roles such as chair, secretary and treasurer
- more bespoke positions covering the likes of digital services, information, marketing, standards and training.

However, every individual who's served on the governing body has played a vital part in shaping the organisation we are today. Below, you can see who's helped to run the organisation since its inception.

1988–89	<b>SFEP Committee members:</b> Norma Whitcombe (Chair), John Woodruff (Vice-Chair), Lesley Ward (Treasurer), Michèle Clarke (Membership), Naomi Laredo (Secretary), Gillian Clarke (Training), Eddie Kent (Newsletter)
1989–90	<b>SFEP Committee members:</b> Norma Whitcombe (Chair), John Woodruff (Vice-Chair), Lesley Ward (Treasurer), Michèle Clarke (Membership), Naomi Laredo (Secretary), Gillian Clarke (Training), Anne Rix (Public Relations), Sally Vince (Newsletter), Catherine Shephard, Simon Gates, Harriet Barry, Kay Hyman
1990–91	<b>SFEP Committee members:</b> Norma Whitcombe (Chair), John Woodruff (Vice-Chair), Lesley Ward (Treasurer), Michèle Clarke (Membership), Jane Sugarman (Secretary), Gillian Clarke (Training), Naomi Laredo (PR), Sally Vince (Newsletter), Catherine Shephard
1991–92	<b>SFEP Committee members:</b> Norma Whitcombe (Chair), John Woodruff (Vice-Chair), Lesley Ward (Treasurer), Michèle Clarke (Membership),

	Jane Sugarman (Secretary), Gillian Clarke (Training), Naomi Laredo (PR), Sally Vince (Newsletter), Catherine Shephard
1992–93	<b>SFEP Committee members:</b> Norma Whitcombe (Chair), Eric Smith (Vice-Chair), David Penfold (Treasurer), Kathleen Lyle (Membership), Jane Sugarman (Secretary), Gillian Clarke (Training), Naomi Laredo (PR), Sylvia Sullivan (Newsletter)
1993–94	<b>SFEP Committee members:</b> Michèle Clarke (Chair), Eric Smith (Vice-Chair), David Penfold (Treasurer), Kathleen Lyle (Membership), Jane Sugarman (Secretary), Judith Wardman (Training), Sally Crawford (Conference), Anne Waddingham (PR), Sylvia Sullivan (Newsletter)
1994–95	<b>SFEP Committee members:</b> Michèle Clarke (Chair), Eric Smith (Vice-Chair), David Penfold (Treasurer), Sally Vince (Membership), Valerie Elliston (Secretary), Anne Waddingham (Accreditation), Gillian Clarke (Training), David Sanders (Conference), Lionel Browne (PR), Sylvia Sullivan (Newsletter)
1995–96	<b>SFEP Committee members:</b> Michèle Clarke (Chair), Mary Fox (Vice-Chair), Ros Morley (Treasurer), Sally Vince (Membership), Valerie Elliston (Secretary), Anne Waddingham (Accreditation), Gillian Clarke (Training), David Sanders (Conference), Lionel Browne (PR), Helen MacDonald (Newsletter), Shelagh Brown (Publications), Mary Korndorffer
1996–97	<b>SFEP Committee members:</b> Kathleen Lyle (Chair), Mary Fox (Vice-Chair), Ros Morley (Treasurer), David Penfold (Internet), Sally Vince (Membership), Shelagh Brown (Secretary), Eric Smith (Accreditation), Gillian Clarke (Training), David Sanders (Conference), Penny Poole (PR), Helen MacDonald (Newsletter), Sue Deeley, Mary Korndorffer
1997–98	<b>SFEP Committee members:</b> Kathleen Lyle (Chair), Sue Deeley (Vice-Chair), Ros Morley (Treasurer), David Penfold (Internet), Mary Korndorffer (Membership), Shelagh Brown (Secretary), Eric Smith (Accreditation), Gillian Clarke (Training), David Sanders (Conference),

	Penny Poole (PR), Simon de Pinna (Newsletter), Sarah Beauchamp-Gregory, Jane Sugarman
1998–99	<b>SFEP Committee members:</b> Kathleen Lyle (Chair), Simon de Pinna (Vice-Chair, Newsletter), Ros Morley (Treasurer), David Penfold (Internet), Mary Korndorffer (Membership), Katie Lewis (Secretary), Eric Smith (Accreditation), Jane Sugarman (Training), Adrian Sumner (Conference), Penny Poole (PR), Sarah Beauchamp-Gregory, Christina Malkowska Zaba
1999–2000	<b>SFEP Committee members:</b> Kathleen Lyle (Chair), Naomi Laredo (Vice-Chair), Sarah Beauchamp-Gregory (Treasurer), Shena Deuchars (Internet), Mary Korndorffer (Membership), Katie Lewis (Secretary), Val Rice (Regional), Eric Smith (Accreditation), Jane Sugarman (Training), Adrian Sumner (Conference), Penny Williams (Public Relations), Christina Thomas (Newsletter), Ruth Callan
2000–01	<b>SfEP Committee members:</b> Naomi Laredo (Chair), Adrian Sumner (Vice-Chair, Conference), Sarah Beauchamp-Gregory (Treasurer), Shena Deuchars (Internet), Mary Korndorffer (Membership), Katie Lewis (Secretary), Val Rice (Regional), Eric Smith (Accreditation), Jane Sugarman (Training), Penny Williams (Public Relations), Christina Thomas (Newsletter), John Woodruff, Hannah Hyam
2001–02	<b>SfEP Committee members:</b> Naomi Laredo (Chair), Adrian Sumner (Vice-Chair, Conference), Val Rice (Treasurer), Shena Deuchars (Membership), Katie Lewis (Secretary), Rod Cuff (Internet), Eric Smith (Accreditation), Jane Sugarman (Training), Penny Williams (Public Relations), Christina Thomas (Newsletter), John Woodruff (Membership Structure), Kersti Wagstaff, Hannah Hyam
2002–03	<b>SfEP Committee members:</b> Naomi Laredo (Chair), Christina Thomas (Vice-Chair), Val Rice (Treasurer), Shena Deuchars (Membership), Katie Lewis (Secretary), Rod Cuff (Internet), Sara Hulse (Recruitment), Penelope Lyons (Accreditation), Clive Tolley (Benefits), Kersti Wagstaff (Training), Penny Williams (Public Relations), Christina Thomas

	(Newsletter), John Woodruff (Membership Structure), Jane Ward (Conference)
2003-04	<b>SfEP Council members:</b> Naomi Laredo (Chair), Penny Williams (Vice-Chair, Recruitment), Val Rice (Treasurer, Secretary), Shena Deuchars (Membership), Rosemary Anderson (Benefits), Penelope Lyons (Accreditation), Kersti Wagstaff (Training), Jane Read (Training No. 2), Jane Ward (Conference), Sara Hulse (Public Relations), Jan Baiton (Publications)
2004-05	<b>SfEP Council members:</b> Penny Williams (Chair), Shena Deuchars (Vice-Chair, Membership), Val Rice (Treasurer, Secretary), Rosemary Anderson (Benefits), Penelope Lyons (Accreditation), Virginia Masardo (Training), Jane Ward (Conference), Sara Hulse (Public Relations), Jan Baiton (Publications), Nancy Duin (Internet), Matthew Seal (Recruitment)
2005-06	<b>SfEP Council members:</b> Penny Williams (Chair), Shena Deuchars (Vice-Chair, Membership), Val Rice (Treasurer, Secretary), Rosemary Anderson (Benefits), Penelope Lyons (Accreditation), Virginia Masardo (Regional), Sarah Price (Training), Jane Ward (Conference), Sara Hulse (Public Relations), Jan Baiton (Publications), Nancy Duin (Internet), Matthew Seal (Recruitment)
2006-07	<b>SfEP Council members:</b> Penny Williams (Chair), Shena Deuchars (Vice-Chair, Membership), Val Rice (Treasurer, Secretary), John Marsden (Liaison), Penelope Lyons (Accreditation), Virginia Masardo (Regional), Sarah Price (Training), Lotika Singha (Conference), Jane Ward (Professional Development), Sara Hulse (Public Relations), Nancy Duin (Internet), Matthew Seal (Publications)
2007-08	<b>SfEP Council members:</b> Penny Williams (Chair), Sarah Price (Vice-Chair, Secretary, Finance), John Marsden (Liaison), Sarah Patey (Membership), Gillian Clarke (Benefits), Virginia Masardo (Mentoring), Caroline Landon (Training), Lotika Singha (Conference), Shena

	Deuchars (Professional Development), Nancy Duin (Internet), Matthew Seal (Publications)
2008-09	<b>SfEP Council members:</b> Sarah Price (Chair), Wendy Toole (Vice-Chair, Professional Development), Piers Maddox (Finance), Justina Amenu (Secretary), John Marsden (Liaison), Sarah Patey (Membership), Gillian Clarke (Benefits, Publications), Lawrence Osborn (Regional), Caroline Landon (Training), Lotika Singha (Conference), Gerard Hill (Mentoring), Nancy Duin (Internet), Katharine Timberlake (Public Relations)
2009-10	<b>SfEP Council members:</b> Sarah Price (Chair), Wendy Toole (Vice-Chair, Professional Development), Gordon R Hooper (Finance), Justina Amenu (Secretary), John Marsden (Liaison), Sarah Patey (Membership), Gillian Clarke (Publications), Lawrence Osborn (Regional), Lotika Singha (Conference), Caroline Landon (Training), Gerard Hill (Mentoring), Nancy Duin (Internet), Katharine Timberlake (Public Relations)
2010-11	<b>SfEP Council members:</b> Sarah Price (Chair), Wendy Toole (Vice-Chair), Gordon R Hooper (Finance), Justina Amenu (Secretary), Sarah Patey (Membership), Gillian Clarke (Publications), Pat Baxter (Regional), Lawrence Osborn (Conference), Catherine Booth (Training), Gerard Hill (Mentoring), Sara Peacock (Professional Development), Nancy Duin (Internet), Helen Stevens (Marketing and Public Relations)
2011-12	<b>SfEP Council members:</b> Wendy Toole (Chair), Gordon R Hooper (Finance), Bridget Buckle (Secretary), Sarah Patey (Membership), Gillian Clarke (Publications), Pat Baxter (Regional), Lawrence Osborn (Conference), Catherine Booth (Training), Gerard Hill (Mentoring), Sara Peacock (Professional Development), Nancy Duin (Internet), Helen Stevens (Marketing and Public Relations)
2012-13	<b>SfEP Council members:</b> Wendy Toole (Chair), Sara Peacock (Vice-Chair), Gordon R Hooper (Finance), Bridget Buckle (Secretary), Sarah Patey (Membership), Gillian Clarke (Publications), Sabine Citron (Regional), Sonia Cutler (Conference), Stephen Cashmore (Training),

	Gerard Hill (Mentoring), Richenda Milton-Daws (Professional Development), Gareth Haman (Internet), Tracey Cowell (Marketing and Public Relations)
2013–14	<b>SfEP Council members:</b> Sara Peacock (Chair), Sabine Citron (Vice-Chair, Regional), John Bowdler (Finance), Bridget Buckle (Secretary), John Firth (Membership), Gillian Clarke (Publications), Christine Vaughan (Conference), Stephen Cashmore (Training), Gerard Hill (Mentoring), Liz Jones (Professional Development), John Espirian (Internet), Gareth Haman (Marketing and Public Relations)
2014–15	<b>SfEP Council members:</b> Sara Peacock (Chair), Sabine Citron (Vice-Chair), Paul Churchouse (Finance), Bridget Buckle (Secretary), John Firth (Membership), Steve Hammatt (Publications), Lucy Metzger (Regional), Christine Vaughan (Conference), Stephen Cashmore (Training), Gerard Hill (Mentoring), Jane Moody (Professional Development), John Espirian (Internet), Liz Jones (Marketing and Public Relations)
2015–16	<b>SfEP Council members:</b> Sabine Citron (Chair), Lucy Metzger (Vice-Chair), Paul Churchouse (Finance), Bridget Buckle (Secretary), John Firth (Membership), Steve Hammatt (Publications), Ruth Durbridge (Regional), Christine Vaughan (Conference), Stephen Cashmore (Training), Gerard Hill (Mentoring), Jane Moody (Professional Development), John Espirian (Internet), Margaret Hunter (Marketing and Public Relations)
2016–17	<b>SfEP Council members:</b> Sabine Citron (Chair), Lucy Metzger (Vice-Chair), John Firth (Membership), Steve Hammatt (Information), Sue Browning (Community), Beth Hamer (Conference), Stephen Cashmore (Training/Mentoring), Jane Moody (Professional Development), John Espirian (Internet), Margaret Hunter (Marketing and Public Relations), Ayesha Chari (External Relations), Christine Vaughan (Standards)  <b>External advisers:</b> Mark Robinson (MJB Accountants: Finance), Jane Muir (Derrington's: Company Secretary), Gerard Hill (Chartership)

<p>2017–18</p>	<p><b>SfEP Council members:</b> Sabine Citron (Chair), Lucy Metzger (Vice-Chair), Sue Browning (Community), Beth Hamer (Conference), Ayesha Chari (External Relations), Margaret Hunter (Information), John Espirian (Internet), Denise Cowle (Marketing and Public Relations), John Firth (Membership), Anya Hastwell (Professional Development), Ian Howe (Standards), Jane Moody (Training)</p> <p><b>External advisers:</b> Mark Robinson (MJB Accountants: Finance), Jane Muir (Derrington’s: Company Secretary), Gerard Hill (Chartership)</p>
<p>2018–19</p>	<p><b>SfEP Council members:</b> Sabine Citron (Chair), Sue Browning (Vice-Chair, Membership), Lucy Metzger (Vice-Chair, External Relations), Jane Moody (Vice-Chair, Training), Denise Cowle (Marketing and Public Relations), Beth Hamer (Conference), Anya Hastwell (Professional Development), Margaret Hunter (Information), Richard Hutchinson (Internet), Hugh Jackson (Standards), Vanessa Plaister (Community), Martin Walker (Organisational)</p> <p><b>External advisers:</b> Mark Robinson (MJB Accountants: Finance), Jane Muir (Derrington’s: Company Secretary), Gerard Hill (Chartership), WorkPlace HR</p>
<p>2019–20</p>	<p><b>SfEP Council members:</b> Sabine Citron (Chair), Sue Browning (Vice-Chair, Membership), Lucy Metzger (Vice-Chair, External Relations), Jane Moody (Vice-Chair, Training and Mentoring), Denise Cowle (Marketing and Public Relations), Beth Hamer (Conference), Margaret Hunter (Information), Richard Hutchinson (Digital Services), Hugh Jackson (Professional Standards), Vanessa Plaister (Community), Martin Walker (Organisational)</p> <p><b>External advisers:</b> Mark Robinson (MJB Accountants: Finance), Jane Muir (Derrington’s: Company Secretary), Gerard Hill (Chartership), WorkPlace HR</p>
<p>2020–21</p>	<p><b>CIEP Council members:</b> Hugh Jackson (Chair), Sue Browning (Vice-Chair, Membership), Jane Moody (Vice-Chair, Training and Mentoring), Beth Hamer (Conference), Louise Harnby (Social Media), Richard Hutchinson (Digital Services), Luke Finley (Equality, Diversity and Inclusion), Margaret Hunter (Information), Denise Cowle (Marketing</p>

	<p>and Public Relations), Lucy Metzger (Professional Standards), Vanessa Plaister (Community), Martin Walker (Organisational)</p> <p><b>External advisers:</b> Mark Robinson (MJB Accountants: Finance), WorkPlace HR</p> <p><b>CEO:</b> Betty Doyle (from November 2020)</p>
2021–22	<p><b>CIEP Council members:</b> Hugh Jackson (Chair), Vanessa Plaister (Vice-Chair, Special Projects), Sue Browning (Vice-Chair, Membership), Denise Cowle (Marketing), Luke Finley (Equality, Diversity and Inclusion until 13.06.22), Beth Hamer (Conference), Louise Harnby (Communications), Richard Hutchinson (Digital Services), John Ingamells (Community), Lucy Metzger (Professional Standards), Jane Moody (Training), Abi Saffrey (Information)</p> <p><b>CEO:</b> Betty Doyle</p> <p><b>External advisers:</b> Mark Robinson (MJB Accountants: Finance), WorkPlace HR</p>
2022–23	<p><b>CIEP Council members:</b> Hugh Jackson (Chair until 06.02.23), Louise Harnby (Chair from 06.02.23), Denise Cowle (Vice-Chair, Marketing from 06.02.23), Beth Hamer (Conference), Hester Higton (Training), Richard Hutchinson (Digital Services), John Ingamells (Community), Janet MacMillan (Professional Standards), Vanessa Plaister (Vice-Chair, Special Projects until 07.01.23), Abi Saffrey (Information), Cathy Tingle (Membership)</p> <p><b>Interim CEO:</b> Paul Wilson (from June 2023)</p> <p><b>External financial adviser:</b> Mark Robinson (MJB Accountants)</p>
2023–24	<p><b>CIEP Council members:</b> Louise Harnby (Chair), Denise Cowle (Vice-Chair), Beth Hamer, Hester Higton, Richard Hutchinson, John Ingamells, Janet MacMillan, Abi Saffrey, Cathy Tingle</p> <p><b>Interim CEO:</b> Paul Wilson (until February 2024)</p> <p><b>CEO:</b> Christine Yeates (from February 2024)</p> <p><b>External financial adviser:</b> Mark Robinson (MJB Accountants)</p>

<p><b>2024–25</b></p>	<p><b>CIEP Council members:</b> Louise Harnby (Chair), Denise Cowle (Vice-Chair), Abi Saffrey (Vice-Chair), Hester Higton, Graham Hughes, Richard Hutchinson, John Ingamells, Janet MacMillan (until 02.03.24), Sharon Rutland, Jennie Seitz</p> <p><b>CEO:</b> Christine Yeates</p> <p><b>External financial adviser:</b> Mark Robinson (MJB Accountants)</p>
<p><b>2025–26</b></p>	<p><b>CIEP Council members:</b> Louise Harnby (Chair), Abi Saffrey (Vice-Chair), Hester Higton (Vice-Chair), Graham Hughes (until 21.05.26), Richard Hutchinson, John Ingamells, Sharon Rutland, Jennie Seitz, Manda Waller</p> <p><b>CEO:</b> Christine Yeates</p> <p><b>External financial adviser:</b> Mark Robinson (MJB Accountants)</p>